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## Shimao Group Policy on Community Management

Shimao Group is actively committed to building diverse and harmonious communities with cultural characteristics and innovative vitality, meanwhile, promoting healthy and sustainable living, and facilitating urban renewal and revitalization.

Specific actions include:

1. Consider the demographic structure, rights and interests of indigenous residents, living customs, cultural diversity, cultural heritage, and natural ecology of the project site and surrounding communities throughout the project development process. Making every effort to minimize negative impacts on the community and preserve and pass on local culture.
2. Enhance the quality of life of different groups in communities and empower community economic development through building design optimization, sensible residential/commercial area planning, smart technology application, transportation facilitation, brownfield redevelopment, low-cost and affordable housing, etc.
3. Maintain smooth and frequent community communication. Support the diverse developmental aspirations of people of multiple ages, and enhance interaction and understanding among social groups, thereby maintaining good community relations and promoting sustainable lifestyles.
4. Actively carry out community charity activities. Encourage employees to participate in charitable activities, care for the disadvantaged and fulfill social responsibility.

This policy is updated every three years. It can be reviewed and updated as appropriate when necessary.